

Skilled nursing facilities need to prepare for the elimination of RUGS methodology for Medicare Part A reimbursement and the transition to PDPM in October 2019. Grassi Healthcare Advisors LLC offers a program of strategy and educational sessions that are woven into a facility specific transition plan with action steps to be followed up. This provides a comprehensive process of strategy development and readiness preparation and can be further customized to meet the specific needs of your organization.

Session 1: The project begins with a kick off meeting and introduction to PDPM. A deep dive into the building blocks of reimbursement categories is conducted so there is a full understanding of how resident needs will drive reimbursement. The session also includes strategy development and generation of a success plan. (Half-day session with senior and middle clinical management)

Session 2: The next session is focused on service niche development based on facility assessment already done by facility, plus review of data from local referral sources. In addition, the development of a new posttransition rehabilitation strategy will be developed. (Half-day session with senior management)

Session 3: Based in the niche services identified in the previous session, we will develop standards of care, staffing plans, performance criteria, quality assurance tools, training plans, and relevant equipment plans. (Half-day session with senior management)

Session 4: Using the newly identified service niche and their expected needs identified on the DS, we will develop a post-implementation scenario using CMS crosswalk or facility analytic tool if available. We will also identify key performance indicators to be tracked. (Half-day session with senior management)

Session 5: MDS education will be provided on new focus areas of the tool that will drive the reimbursement categories, and development of audit plan to check coder performance leading up to and after the transition. (Half-day session with MDS coordinator and assessors)

Session 6: ICD 10 coding plays an incredibly important role in the category determination. In this session, we provide training to ensure accurate coding, and development of audit plan to check performance leading up to and after the transition. (Whole day session with MDS coordinator and assessors)

Session 7: Under PDPM, nursing rehabilitation resumes the important place it once help in facilities to ensure functional outcomes are achieved and maintained. In this session, clinical leaders are led through the process of development or revitalization of the nursing rehab program (Half- day session with nursing and rehab leadership)

Three months prior to transition, and six months after, facility will submit key performance indicators for remote review and a monthly coaching call with senior management to review results and discuss plan adjustments.

This program can be customized to meet the needs of any sized organization